VACANCY

Senior Counsel

We are seeking an experienced attorney-at-law to join our team as **Senior Counsel.**

The Senior Counsel will be responsible for providing a full range of legal, compliance and corporate secretarial support to the Emera (Caribbean) Inc. Group of Companies. He/she will carry out the strategic mandate and business operating functions as assigned. The Senior Counsel will advise and counsel on a broad range of business and legal matters, including involvement in the development and implementation of policies, practices and critical initiatives across the group to ensure the businesses are fully compliant.

This position will report to the General Counsel and will work closely and collaboratively with the legal teams at affiliate companies to ensure the effective and efficient delivery of legal, corporate secretarial and compliance services as necessary. Travel, especially within the Caribbean region is required for this role.

**Knowledge, Skills and Abilities Required:**

* Knowledge of specialized areas of company law, compliance and the regulations and treaties that govern the affairs of the Company, corporate secretarial practice, and regulatory environment.
* Skilled in analysis with the ability to listen effectively, determine appropriate course of action and articulate clearly both orally and in written communications.
* Ability to manage a diverse set of activities of a complex business operating under a variety of legal and regulatory regimes.
* Ability to deliver practical advice relevant to the commercial and regulatory context, in a timely and proportionate manner.
* Ability to conduct extensive research to keeps abreast of developments in policy and regulatory landscape.
* Ability to partner with the business and add value through the provision of pragmatic and commercial advice across all aspects of business operations.
* Ability to quickly integrate legal, business, and practical analysis.
* Ability to anticipate obstacles, think ahead about next steps and develop creative solutions.
* Ability to maintain a high standard of professional ethics and integrity.
* Strong interpersonal skills with the ability to cultivate, maintain and facilitate supportive relationships internally and effective collaborations externally.
* Strong leadership skills demonstrated by previous role(s) with proven results.
* Demonstrated ability to operate successfully in a fast-moving, change intensive and culturally diverse environment.
* Ensure a strict level of confidentiality.

**The Successful Candidate will be expected to:**

* Operate as an active team member of the Company’s legal group on the legal, corporate secretarial, and compliance functions, including providing regular reports.
* Provide proactive, commercially focused and results-driven advice to provide cross border transactional support on all EPC and commercial contracts and regulatory issues.
* Provide corporate secretarial support to the secretariat to ensure Corporate Governance, secretarial practices, administration and Corporate Law is maintained.
* Draft contracts, briefs, notices, memoranda, correspondence, orders, reports, and other legal forms.
* Research and advise on all legal and regulatory developments affecting the Company's operations.
* Ensure compliance with the requirements of the relevant laws, regulations and company policy.
* Protect the interest of the group by providing support on litigation matters, legal risks and exposure, and insurance matters as needed.
* Collaborate with external counsel and other stakeholders as necessary.
* Provide support to affiliate Companies in any regulatory hearings and filings.

**Qualifications and Experience:**

* Attorney-at-law with a minimum of ten (10) years’ relevant experience.
* A minimum of at least five (5) years’ experience in a senior position of responsibility in a law firm or corporation.
* Previous in-house experience in compliance or in a regulated environment will be highly regarded.

**Remuneration:**

In return, we are offering an attractive compensation package, including Group Life Insurance, Medical Coverage and Group Pension.

**Applications:**

Suitably qualified candidates should submit their applications via post or by e-mail to [Careers@emeracaribbean.com](mailto:Careers@emeracaribbean.com) addressed to:

**ATTENTION:** Manager, Human Resources

**Subject: Senior Counsel ECI 072020**

Emera (Caribbean) Incorporated

Garrison Hill

ST. MICHAEL

Deadline for submission is **Friday, July 17, 2020**.Please note that only suitable applications will be acknowledged.